# Co-op Employer Partnership Program

Northeastern University **College of Engineering** 

### **MEET YOUR WORKFORCE NEEDS**

Over 3,000 employers across the globe understand why Northeastern's Cooperative Education (co-op) program is ranked number one by U.S. News & World Report. As a co-op employer partner, you get access to talented future engineers with a variety of skillsets to address your hiring needs. You are also supported by a dedicated co-op coordinator throughout the entire co-op process.

Northeastern's co-op program, the cornerstone of the university's experiential learning model, provides students with opportunities to alternate between periods of academic study and periods of full-time employment. Our co-op program has successfully matched employers with students for over 100 years. Now it is your turn to reap the benefits of this successful program.

# **BENEFITS OF BEING AN EMPLOYER CO-OP PARTNER**

- Reduce hiring costs. Co-op students are paid hourly, a costeffective flexible option.
- Tailor co-op hiring to your needs. Hire an undergraduate co-op student for four or six months, or a graduate student for up to eight months, or both! Students can work on longterm projects making significant contributions to your workplace.
- Optimize staffing with flexible **start terms.** With fall, spring, and summer start terms, you can hire different students for full-time coverage, and hire additional co-op students during peak periods.
- Add or complement skillsets at all levels. Select from students in over 60 engineering degree programs at the BS, MS, and PhD level.
- Build your employee pipeline. Identify student co-ops for upcoming full-time positions. More than 50% of students have received full-time job offers from a co-op employer after graduation.
- Drive innovation. Co-op students bring fresh perspectives and new ideas to projects, and learn new technology quickly.

### **CONTACT US**

Email us to learn more about the engineering co-op program at

coecoopjobs@northeastern.edu

# **PARTNERSHIP WITH CO-OP COORDINATORS**

## Your co-op coordinator will:

- Work with you to determine your employment needs
- Align your goals with job candidate pools and schedules
- Identify qualified candidates
- Facilitate a successful co-op experience for students and employers
- Address any issues or concerns while the student is on co-op

# As an employer partner, you will:

- Post jobs on Northeastern's online job listing portal
- Interview and hire candidates
- Provide a positive work experience for students
- Share feedback

# SOME OF OUR CO-OP EMPLOYER PARTNERS





















#### **EMPLOYER TESTIMONIALS**

WHOOP is blown away year after year by the quality of talent that comes out of the NU Co-op program. This has not only helped us quickly address the ever changing needs of our business, but has also created an excellent feeder program for full-time hire conversions that have already proven they can thrive here.

Travis Upham | Director, Talent Acquisition | Whoop

[Northeastern University] students bring a wealth of diverse skills to the table, allowing us to tackle both urgent short-term tasks and dive into long-term projects that demand dedication. Their flexibility ensures we have the perfect expertise whenever and wherever we need it most.

Allurion

We are continually impressed by the quality of talent Northeastern University co-op students bring to our research lab. Their consistent dedication and expertise have become an integral part of our ongoing projects. We look forward to further collaboration and are confident that their contributions will continue to enhance our research.

Prof. Mathias Bonmarin | Sensors and Measuring Systems Group **ZHAW School of Engineering** 

### **QUICK FACTS**

RANKED IN INTERNSHIPS/CO-OPS
U.S. NEWS AND WORLD REPORT, 2024

3,057 **CO-OP EMPLOYER PARTNERS** (AY2021-2023)

3,333 STUDENT CO-OP HIRES (AY2023)





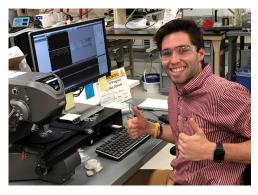
**Engineering Degree Programs** Scan or click for a complete list of programs.

### **CO-OP HIRING TIMELINE**

Three co-op start terms and lengths are available to fit your needs.

4 Month	6 Month		8 Month*	
Start End			Start	End
January → April May → August September → December	January —	→ June December	January —	→ August . December

Grad Only







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